



## 2024 Rippleffect Island Steward & Youth Guide Internship

Rippleffect is seeking individuals who have experience and/or interest in working with youth for our Island Steward & Youth Guide Internships. Rippleffect is excited to expand our team to support our growing program offerings.

**Who We Are:** Rippleffect is a non-profit youth and community development organization, serving over 4,000 youth annually. We own Cow Island, a beautiful 26-acre eco-campus in Casco Bay, Maine, where we run many of our youth and adult programs. We also have developed a mainland facility, the Rippleffect Outdoor Community Center, that is a central piece in Rippleffect's vision to provide equitable access for all Maine youth. Our mission is to promote youth development and leadership through adventure, healthy communities and living sustainably. Check out our website to read more: <https://www.rippleffectmaine.org>.

**The Position:** This is a paid internship position offered for rising high school seniors or 2024 graduates from Portland or South Portland Public Schools. This internship will provide a broad range of work opportunities at Rippleffect to learn multiple facets of a dynamic wilderness education program. Guide Interns will receive training and work experience in helping to maintain and care for our facilities and equipment on Cow Island and at our new ROCC. Additionally, interns will participate in guide training to serve as support guides on Cow Island for our Aucocisco Day Camp as well as at the ROCC day camp programs. Intern work responsibilities will vary from day to day and week to week depending upon readiness and skill set. This internship is designed to provide a comprehensive career exploration into outdoor recreation.

### **Intern Work Experiences Include:**

- Supporting day camp groups as an assistant guide both on Cow Island or the ROCC
  - Note: Training will include group facilitation, ropes course facilitation/belaying. To serve as assistant guide, intern must pass appropriate skills assessment (i.e. initiative facilitation with youth groups, belaying/facilitating on ropes course)
- Assist the Wilderness Program Manager with creating and implementing gear pack in and pack out procedures to ensure groups are well prepared and the integrity of gear is maintained.
- Assist Operations Team in maintaining island systems, grounds, and infrastructure
- Assist Operations Team with transporting gear, food, and supplies to Cow Island

### **Minimum Qualifications:**

- Positive Attitude & Strong Work Ethic
- Interest/experience in outdoor recreation pursuits
- Experience with or demonstrated interest in working with youth
- Interest in experiential/environmental/ outdoor education
- Experience with outdoor recreation equipment

### **Duration/Pay**

This is an up to 9 week position occurring Mid June-Mid August. Pay starts at \$16/hour. Training the week of 6/24-6/28 required. Minimum availability of 4 weeks from 7/1-8/23.

### **Organizational Benefits from Rippleffect for this position include (but are not limited to):**

- Spending summer days on beautiful Cow Island and Casco Bay!
- Opportunity to learn from well-established environmental practices
- Training in experiential education & basic ropes course facilitation
- Immersion a community of over 40 guides, wilderness educators, operations, and food service staff.
- Exploring a career in outdoor education, sustainability, youth development, & recreation
- Personal use (with permission) of Cow Island and sea kayaks
- Career Exploration Credit (student responsible for coordinating with school)

**To apply:** Send resume, cover letter, and 3 references to Casey Ross at [Casey@rippleffect.net](mailto:Casey@rippleffect.net)